

**MADISON COUNTY
PERSONNEL ACTION**

Department Tax Assessor Employee Name Tori McDaniel
Job title Deputy Assessor Employee SS # _____
Effective Date October 1, 2026

Hire

Full-time ☐ Part-time ☐ Temporary ☐ Hourly ☒ Salaried ☐

Position: _____ new position or replacement ☐ if so, whom? _____

Rate of Pay \$ _____

- ☐ Job references checked (if applicable)
☐ Background checked (if applicable)
☐ Driving Record checked (if applicable)

Promotion

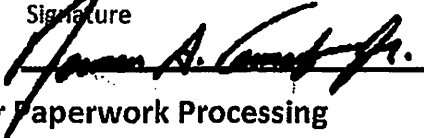
From Position: _____ To Position: Increase per SB2444 re 27-3-52
Rate of Pay \$ _____ Rate of Pay \$ 4,000 additional annually (AEI and AEII)

Termination

- ☐ Death
☐ Dismissed
☐ Resigned
☐ Retired

☐ Documentation Attached

Approval of Elected Official or Department Head

Printed Name Signature Date
Norman A. Cannady, Jr.  8/20/2026

Forward to Administration for Paperwork Processing

Administrative paperwork

	Initials	Date
Copy to Payroll	_____	_____
Copy to HR	_____	_____
Copy to Comptroller	_____	_____
Copy for BOS Agenda	_____	_____



June 24, 2026

Tori McDaniel
241D Miggins Rd
Canton, Mississippi 39046

RE: Assessment Evaluator I (AEI) Certification Granted

Dear Tori McDaniel,

The Mississippi Education and Certification Program (MECP) Advisory Board has approved all Track II applications for advanced certification, including those applying for AEI Certification. On behalf of the Board, I have the privilege of notifying you that you were granted AEI Certification. Congratulations!

According to Section 27-3-52 of the *Mississippi Code* which was adopted by the Legislature in 1980, you may now qualify for a **\$2,000** annual financial bonus.

When any tax assessor and/or his deputies or assistants attend and successfully complete all qualifications pursuant to the Mississippi Education and Certification Program and receive the certification level of Track II, Evaluator 1, they shall receive an additional Two Thousand Dollars (\$2,000.00) annually beginning the next fiscal year after completion.

The presentation of all Track II applications for advanced certification, including those applying for AE I Certification, will take place at the Mississippi Assessors and Collectors Fall Conference awards luncheon. The date of the fall conference, which will be held in Natchez, MS, is October 26-28, 2026. Please make plans to attend the conference so that you may be recognized at the presentation ceremony.

Please refer to The Red Book (13th Edition) for more information about the benefits associated with this advanced level of certification. The Advisory Board encourages you to continue your education by earning all levels of certification within the MECP. Should you have any questions regarding your status within the Mississippi Education and Certification Program, please feel free to contact me at (662) 325-3141 or e-mail jason.camp@msstate.edu and congratulations again on obtaining your AE I.

Sincerely,

Jason Camp, Ph.D.
Extension Specialist

Mississippi State University Extension Service
Box 9643 • Mississippi State, MS 39762-9625 • (662) 325-3141

Mississippi State University is an equal opportunity institution. Discrimination is prohibited in university employment, programs or activities based on race, color, ethnicity, sex, pregnancy, religion, national origin, disability, age, sexual orientation, genetic information, status as a U.S. veteran, or any other status to the extent protected by applicable law. Questions about equal opportunity programs or compliance should be directed to the Office of Civil Rights Compliance, 231 Famous Maroon Band Street, P.O. 6044, Mississippi State, MS 39762.



June 24, 2026

Tori McDaniel
241D Miggins Rd
canton, Mississippi 39046

RE: Assessment Evaluator II (AEII) Certification Granted

Dear Tori McDaniel

The Mississippi Education and Certification Program (MECP) Advisory Board has approved all Track II applications for advanced certification, including those applying for AEII Certification. On behalf of the Board, I have the privilege of notifying you that you were granted AEII Certification. Congratulations!

According to Section 27-3-52 of the *Mississippi Code* which was adopted by the Legislature in 1980, you may now qualify for a **\$2,000** annual financial bonus.

When any tax assessor and/or his deputies or assistants attend and successfully complete all qualifications pursuant to the Mississippi Education and Certification Program and receive the certification level of Track II, Evaluator 1, they shall receive an additional Two Thousand Dollars (2,000.00) annually beginning the next fiscal year after completion.

... and receive the certification level of Track II, Evaluator II, they shall receive an additional Two Thousand Dollars (\$2,000.00) annually

The presentation of all Track II applications for advanced certification, including those applying for AE II Certification, will take place at the Mississippi Assessors and Collectors Fall Conference awards luncheon. The date of the fall conference, which will be held in Natchez, MS, is October 26-28, 2026. Please make plans to attend the conference so that you may be recognized at the presentation ceremony.

Please refer to The Red Book (13th Edition) for more information about the benefits associated with this advanced level of certification. The Advisory Board encourages you to continue your education by earning all levels of certification within the MECP. Should you have any questions regarding your status within the Mississippi Education and Certification Program, please feel free to contact me at (662) 325-3141 or e-mail jason.camp@msstate.edu and congratulations again on obtaining your AE II.

Sincerely,

Jason Camp, Ph.D.
Extension Specialist

Mississippi State University Extension Service
Box 9643 • Mississippi State, MS 39762-9625 • (662) 325-3141

Mississippi State University is an equal opportunity institution. Discrimination is prohibited in university employment, programs or activities based on race, color, ethnicity, sex, pregnancy, religion, national origin, disability, age, sexual orientation, genetic information, status as a U.S. veteran, or any other status to the extent protected by applicable law. Questions about equal opportunity programs or compliance should be directed to the Office of Civil Rights Compliance, 231 Famous Maroon Band Street, P.O. 6044, Mississippi State, MS 39762.

**MADISON COUNTY
PERSONNEL ACTION**

Department Tax Assessor Employee Name Shane Pickett
Job title Advanced Mapper Employee SS # _____
Effective Date October 1, 2026

Hire

Full-time ☐ Part-time ☐ Temporary ☐ Hourly ☒ Salaried ☐
Position: _____ new position ☐ or replacement ☐ if so, whom? _____

Rate of Pay \$ _____

- ☐ Job references checked (if applicable)
☐ Background checked (if applicable)
☐ Driving Record checked (if applicable)

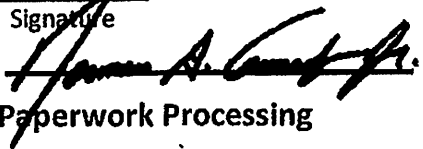
Promotion

From Position: _____ To Position: Increase per SB2444 re 27-3-52
Rate of Pay \$ _____ Rate of Pay \$ 2,500 additional annually (MAE)

Termination

- ☐ Death
☐ Dismissed
☐ Resigned
☐ Retired
☐ Documentation Attached

Approval of Elected Official or Department Head

Printed Name Signature Date
Norman A. Cannady, Jr.  8/20/2026

Forward to Administration for Paperwork Processing

Administrative paperwork

	Initials	Date
Copy to Payroll	_____	_____
Copy to HR	_____	_____
Copy to Comptroller	_____	_____
Copy for BOS Agenda	_____	_____



June 24, 2026

Shane Pickett
Madison County
208 SHENANDOAH RD N
Brandon, Mississippi 39047

RE: Mississippi Assessment Evaluator (MAE) Designation Granted

Dear Shane Pickett ,

On behalf of the Mississippi Education and Certification Advisory Board, I am pleased to inform you that you have successfully completed all of the requirements for the Mississippi Assessment Evaluator (MAE) designation. Congratulations!

According to Section 27-3-52 of the Mississippi Code which was adopted by the Legislature in 1980, you may now qualify for a \$6,500 annual financial bonus.

When any tax assessor and/or his deputies or assistants attend and successfully complete all qualifications pursuant to the Mississippi Education and Certification Program and receive the certification level of Track II, Evaluator 1, they shall receive an additional Two Thousand Dollars (\$2,000.00) annually beginning the next fiscal year after completion.

... and receive the certification level of Track II, Evaluator II, they shall receive an additional Two Thousand Dollars (\$2,000.00) annually

... and receive the certification level of Mississippi Assessment Evaluator (MAE), they shall receive an additional Two Thousand Five Hundred Dollars (\$2,500.00) annually ...

The presentation of all Track II applications for advanced certification, including those applying for MAE Certification, will take place at the Mississippi Assessors and Collectors Fall Conference awards luncheon. The date of the fall conference, which will be held in Natchez, MS, is October 26-28, 2026. Please make plans to attend the conference so that you may be recognized at the presentation ceremony.

Please refer to The Red Book (13th Edition) for more information about the benefits associated with this advanced level of certification. The Advisory Board encourages you to continue your education by earning all levels of certification within the MECP. Should you have any questions regarding your status within the Mississippi Education and Certification Program, please feel free to contact me at (662) 325-3141 or e-mail jason.camp@msstate.edu and congratulations again on obtaining your MAE.

Sincerely,

Jason Camp, Ph.D.
Extension Specialist

Mississippi State University Extension Service

Box 9643 • Mississippi State, MS 39762-9643 • (662) 325-3141 • Fax (662) 325-8954 • gcd@ext.msstate.edu

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

**MADISON COUNTY
PERSONNEL ACTION**

Department Tax Assessor Employee Name Courtney Spence
Job title Deputy Assessor Employee SS # _____
Effective Date October 1, 2026

Hire

Full-time ☐ Part-time ☐ Temporary ☐ Hourly ☒ Salaried ☐

Position: _____ new position ☐ or replacement ☐ If so, whom? _____

Rate of Pay \$ _____

- ☐ Job references checked (if applicable)
☐ Background checked (if applicable)
☐ Driving Record checked (if applicable)

Promotion

From Position: _____ To Position: Increase per SB2444 re 27-3-52
Rate of Pay \$ _____ Rate of Pay \$ 2,000 additional annually (AEII)

Termination

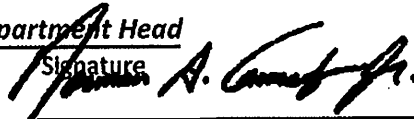
- ☐ Death
☐ Dismissed
☐ Resigned
☐ Retired

☐ Documentation Attached

Approval of Elected Official or Department Head

Printed Name
Norman A. Cannady, Jr.

Signature



Date
8/20/2026

Forward to Administration for Paperwork Processing

Administrative paperwork

	Initials	Date
Copy to Payroll	_____	_____
Copy to HR	_____	_____
Copy to Comptroller	_____	_____
Copy for BOS Agenda	_____	_____



June 24, 2026

Courtney Spence
4701 Lakeland Drive Apt 19F
Flowood, Mississippi 39232

RE: Assessment Evaluator II (AEII) Certification Granted

Dear Courtney Spence

The Mississippi Education and Certification Program (MECP) Advisory Board has approved all Track II applications for advanced certification, including those applying for AEII Certification. On behalf of the Board, I have the privilege of notifying you that you were granted AEII Certification. Congratulations!

According to Section 27-3-52 of the *Mississippi Code* which was adopted by the Legislature in 1980, you may now qualify for a **\$2,000** annual financial bonus.

When any tax assessor and/or his deputies or assistants attend and successfully complete all qualifications pursuant to the Mississippi Education and Certification Program and receive the certification level of Track II, Evaluator 1, they shall receive an additional Two Thousand Dollars (2,000.00) annually beginning the next fiscal year after completion.

... and receive the certification level of Track II, Evaluator II, they shall receive an additional Two Thousand Dollars (\$2,000.00) annually

The presentation of all Track II applications for advanced certification, including those applying for AE II Certification, will take place at the Mississippi Assessors and Collectors Fall Conference awards luncheon. The date of the fall conference, which will be held in Natchez, MS, is October 26-28, 2026. Please make plans to attend the conference so that you may be recognized at the presentation ceremony.

Please refer to The Red Book (13th Edition) for more information about the benefits associated with this advanced level of certification. The Advisory Board encourages you to continue your education by earning all levels of certification within the MECP. Should you have any questions regarding your status within the Mississippi Education and Certification Program, please feel free to contact me at (662) 325-3141 or e-mail jason.camp@msstate.edu and congratulations again on obtaining your AE II.

Sincerely,

Jason Camp, Ph.D.
Extension Specialist

Mississippi State University Extension Service
Box 9643 • Mississippi State, MS 39762-9625 • (662) 325-3141



Bill Text: MS SB2444 | 2019 | Regular Session | Enrolled Mississippi Senate Bill 2444 (*Prior Session Legislation*)

Bill Title: County tax assessors; increase annual salary supplement upon the completion of certain certifications.

Spectrum: Partisan Bill (Republican 3-0)

Status: (*Passed*) 2019-03-15 - Approved by Governor [SB2444 Detail]

Download: Mississippi-2019-SB2444-Enrolled.html

MISSISSIPPI LEGISLATURE

2019 Regular Session

To: Accountability, Efficiency, Transparency

By: Senator(s) Blackwell, Moran, Younger

Senate Bill 2444

(As Sent to Governor)

AN ACT TO AMEND SECTION 27-3-52, MISSISSIPPI CODE OF 1972, TO INCREASE THE AMOUNT OF ADDITIONAL COMPENSATION PAID TO ANY TAX ASSESSOR AND/OR HIS DEPUTIES UPON THE SUCCESSFUL COMPLETION OF CERTAIN CERTIFICATIONS; AND FOR RELATED PURPOSES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

SECTION 1. Section 27-3-52, Mississippi Code of 1972, is amended as follows:

27-3-52. (1) The Department of Revenue shall promulgate rules and regulations setting forth the minimum requirements for which tax assessors and/or their deputy assessors or assistants, appropriate state employees, employees of planning and development districts or other persons may attain certification as an appraiser. The Department of Revenue shall establish and conduct such educational and training programs as may be appropriate to assist such persons in attaining such certification.

(2) Counties having not more than five thousand (5,000) applicants for homestead exemption shall have at least one (1) certified appraiser, and counties having more than five thousand (5,000) applicants for homestead exemption shall have at least two (2) certified appraisers; however, any county may employ any certified appraiser on a part-time basis.

(3) When any tax assessor and/or his deputies or assistants travel outside of their county to attend an appraisal school, seminar or workshop approved by the Department of Revenue, such persons shall receive as reimbursement of expenses of such travel the same mileage and actual and necessary expenses for food, lodging and travel by public carrier or private motor vehicles as is allowed under Section 25-3-41. However, mileage shall not be authorized when such travel is done by a motor vehicle owned by the county.

(4) The county board of supervisors shall reimburse the assessors, tax collectors and deputies for reasonable and necessary expenses sustained in attending annual conferences, regional conferences, schools and seminars. The Department of Revenue shall have the authority to prescribe forms and to promulgate rules and regulations necessary to implement the provisions of this

section. No expenses authorized herein shall be reimbursed unless the expenses have been authorized or approved by an order of the board duly made and spread upon the minutes of such board.

(5) When any tax assessor and/or his deputies or assistants attend and successfully complete all qualifications pursuant to the Mississippi Education and Certification Program and receive the certification level of Track II, Evaluator I, they shall receive an additional * * * Two Thousand Dollars (\$2,000.00) annually beginning the next fiscal year after completion.

(6) When any tax assessor and/or his deputies or assistants attend and successfully complete all qualifications pursuant to the Mississippi Education and Certification Program and receive the certification level of Track II, Evaluator II, they shall receive an additional * * * Two Thousand Dollars (\$2,000.00) annually beginning the next fiscal year after completion.

(7) When any tax assessor and/or his deputies or assistants attend and successfully complete all qualifications pursuant to the Mississippi Education and Certification Program and receive the certification level of Mississippi Assessment Evaluator (MAE), they shall receive an additional * * * Two Thousand Five Hundred Dollars (\$2,500.00) annually beginning the next fiscal year after completion.

(8) When any deputy tax assessor successfully completes all qualifications to become a licensed certified residential real estate appraiser under Sections 73-34-1 through 73-34-63, or completes all qualifications to earn the International Association of Assessing Officers' professional designation of Residential Evaluation Specialist (RES), on the recommendation of the tax assessor, the county board of supervisors may pay, in its discretion, an additional amount not to exceed Three Thousand Dollars (\$3,000.00) annually to the deputy beginning the next fiscal year after the completion of such qualifications.

(9) When any deputy tax assessor successfully completes all qualifications to become a licensed certified general real estate appraiser under Sections 73-34-1 through 73-34-63, or completes all qualifications to earn the International Association of Assessing Officers professional designation of Certified Assessment Evaluator (CAE) on the recommendation of the tax assessor, the county board of supervisors may pay, in its discretion, an additional amount not to exceed Five Thousand Dollars (\$5,000.00) annually to the deputy beginning the next fiscal year after the completion of such qualifications.

(10) The accumulative total of all educational increases authorized under subsections (5), (6), (7), (8) and (9) of this section shall not exceed * * * Eleven Thousand Five Hundred Dollars (\$11,500.00) and shall be paid out of the common county fund from proceeds of the one (1) mill ad valorem tax as provided in Section 27-39-329.

(11) In order to receive the additional annual payment or payments provided for in subsections (5), (6), (7), (8) and (9) of this section, the tax assessor or deputies or assistants who completed the Mississippi Education and Certification Program and were certified as provided herein shall be personally involved in the conduct, administration and/or supervision of the appraisal of the property of the county and in the maintenance of such appraisal.

SECTION 2. This act shall take effect and be in force from and after July 1, 2019.

MADISON COUNTY PERSONNEL ACTION

Department TAX COLLECTOR

Employee Name 2281

Job Title Deputy Collector

Effective Date 9/8/2026

Hire

☐ Full-time ☐ Part-time ☐ Temporary ☐ Hourly ☐ Salaried

Position

☐ New Position

☐ Or Replacement If so, whom?

Rate of Pay \$

- ☐ Job references checked (if applicable)
☐ Background checked (if applicable)
☐ Driving Record checked (if applicable)

Promotion

From Position

To Position

Rate of Pay \$ 800

Rate of Pay \$ 953

Termination

- ☐ Death
- ☐ Dismissed
- ☐ Resigned
- ☐ Retired

Approval of Elected Official or Department Head

Printed Name CJ Garavelli

Email Address cj.garavelli@madison-co.com

Needed Items

- ☐ Desktop PC
- ☐ Printer
- ☐ Scanner

Email

- ☐ No Email Account
☐ Only Email
☐ Email and MS Office

- ❑ AS/400 Access
Current User to Duplicate

- ☐ Door Access
- User Access to Duplicate

**MADISON COUNTY
PERSONNEL ACTION**

Department TAX COLLECTOR

Employee Name Jennifer Tebo

Job Title Deputy Collector

Effective Date 9/8/2026

Hire

☒ Full-time ☐ Part-time ☐ Temporary ☐ Hourly ☐ Salaried

Position Deputy Collector

☐ New Position

☒ Or Replacement If so, whom?
Matthews

Rate of Pay \$ 23/HR

- ☒ Job references checked (if applicable)
- ☒ Background checked (if applicable)
- ☐ Driving Record checked (if applicable)

Promotion

From Position

To Position

Rate of Pay \$

Rate of Pay \$

Termination

- ☐ Death
- ☐ Dismissed
- ☐ Resigned
- ☐ Retired

Approval of Elected Official or Department Head

Printed Name CJ Garavelli

Email Address cj.garavelli@madison-co.com

Needed Items

- ☐ Desktop PC
- ☐ Printer
- ☐ Scanner

Email

- ☐ No Email Account
- ☐ Only Email
- ☐ Email and MS Office

☒ AS/400 Access

Current User to Duplicate

Crosswhite

☒ Door Access

User Access to Duplicate

Crosswhite

**MADISON COUNTY
PERSONNEL ACTION**

Department DETENTION CENTER

Employee
Name

Michael Cecil

Job Title Detention Officer

Effective Date 9/8/2026

Hire

☒ Full-time ☐ Part-time ☐ Temporary ☒ Hourly ☐ Salaried

Position Detention Officer

☒ New Position

☐ Or
Replacement If so, whom?

Rate of Pay \$ 20.48

- ☒ Job references checked (if applicable)
- ☒ Background checked (if applicable)
- ☒ Driving Record checked (if applicable)

Promotion

From Position

To Position

Rate of Pay \$

Rate of Pay \$

Termination

- ☐ Death
- ☐ Dismissed
- ☐ Resigned
- ☐ Retired

Approval of Elected Official or Department Head

Printed Name Jeff Husted

Email Address jeff.husted@madison-co.com

Needed Items

- ☐ Desktop PC
- ☐ Printer
- ☐ Scanner

Email

- ☐ No Email Account
- ☐ Only Email
- ☐ Email and MS Office

☐ AS/400 Access

Current User to Duplicate

☐ Door Access

User Access to Duplicate

MADISON COUNTY PERSONNEL ACTION

Department DETENTION CENTER

Employee Name Taja Lewis

Job Title Detention Officer

Effective Date 9/8/2026

Hire

☒ Full-time ☐ Part-time ☐ Temporary ☐ Hourly ☐ Salaried

Position Detention Officer

☐ Temporary ☐ Hourly☒ New Position

☐ Or Replacement If so, whom?

Rate of Pay \$ 20.48

☒ Job references checked (if applicable)☒ Background checked (if applicable)☒ Driving Record checked (if applicable)

Promotion

From Position

To Position

Rate of Pay \$

Rate of Pay \$

Termination

☐ Death

☐ Dismissed☐ Resigned☐ Retired

Approval of Elected Official or Department Head

Printed Name Jeff Husted

Email Address jeff.husted@madison-co.com

Needed Items

☐ Desktop PC☐ Printer

☐ Scanner

Email

☐ No Email Account☐ Only Email☐ Email and MS Office

☐ AS/400 Access

Current User to Duplicate

☐ **Door Access**

User Access to Duplicate

Department	TAX ASSESSOR	Employee Name	Jennifer Boler
Job Title	Deputy Tax Assessor		
Effective Date	9/9/2026		

Courtney Spence

Department	YOUTH COURT	Employee Name	4962
Job Title	Counselor and Case Manager		
Effective Date	9/21/2026		

☒ Full-time	☐ Part-time	☐ Temporary	☐ Hourly	☐ Salaried
Position		☐ New Position ☐ Or Replacement If so, whom?		
Rate of Pay	\$			

- ### Promotion

Termination

- Approval of Elected Official or Department Head**

Needed Items

- ## Email

- ☐ No Email Account
☐ Only Email
☐ Email and MS Office

- ☐ AS/400 Access
Current User to Duplicate
- ☐ Door Access
User Access to Duplicate